

BARSTOW COMMUNITY COLLEGE DISTRICT

HEALTH & WELFARE BENEFITS COMMITTEE

November 18, 2015

11:00 a.m. to 12:00 p.m.

Admin Conference Room

- 1. Welcome**
- 2. Approval of Agenda**
- 3. Review/approval of meeting notes from September 24, 2015**
- 4. Presentation American Fidelity**
- 5. Presentation Hartford**
- 6. New Business**
- 7. Other**
- 8. Next Meeting – TBD**

Barstow Community College District
Health & Welfare Benefits Committee
Administrative Conference Room

Meeting Notes: November 18, 2015 11:00 am to 12:00 pm

Present: Clint Dougherty, Chairperson; Dayleen Hubby, CSEA; Jerry Peters, Management; Shawna Robbins, Director of Fiscal Services; Tonia Watkins, Lewis Goldstein, BCFA, Peggy Greeno, BCFA, HR and Paulette Pereira, HR/Recorder.

Absent: George Walters, VP of Admin Services

Welcome:

Tonia welcomed everyone.

Approval of Agenda

Approved. 1st – Melissa, 2nd Shawna

Review/approval of meeting notes from September 24, 2015:

Approved. 1st – Shawna, 2nd Dayleen

Presentation American Fidelity:

Discussion: Reviews Critical Illness Insurance. AFA would do a special enrollment if groups decide to add plan. \$10,000 is automatically covered by the insurance with no questions asked, to add more they will need to ask medical questions.

Action: None.

Follow-up: None.

Presentation Hartford:

Discussion: Short term and Long term disability overview.

Action: None.

Follow-Up: None.

New Business:

Discussion: None.

Action: None.

Follow-up: None

Other:

Discussion: District is looking to combine all groups into one plan. If the District could get a letter from unions to combine rates for the whole district.

Action: HR to draft an example letter for unions.

Follow-up: None

Next Meeting:

Discussion: TBD

Action: Determine best time for meetings based on faculty availability.

Follow-up: Send appointments through outlook to all committee members.

HEALTH WELFARE BENEFITS COMMITTEE

FY 2015-2016

ATTENDANCE

| Members | 09.24.15 | 11.18.15 | 02.04.16 |
|--------------------------------------|-----------------|-----------------|-----------------|
| Clint Dougherty, Chair | P | P | P |
| Dayleen Hubby, CSEA | P | P | P |
| Lewis Goldstein, BCFA | P | P | A |
| Peggy Greeno, BCFA | A | P | A |
| Melissa Meadows, CSEA | P | P | A |
| Paulette Pereira, Recorder | P | P | P |
| Jerry Peters, Mngmt. | P | P | A |
| Shawna Robbins, Dir. Fiscal Svcs. | P | P | P |
| George Walters, VP, Admin. Svcs. | A | A | A |
| Tonia Watkins, HR | P | P | P |
| Samera Kabir, CSEA (sub for Melissa) | | | P |
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| <i>Legend</i> |
| P: Present |
| A: Absent |
| N/A :Not Applicable |